

More Opportunity

Finance Associate

About Lacher

Lacher is a second-generation, independently owned insurance firm with a clear purpose: to create clarity and confidence for our clients. Headquartered in Souderton, PA, our team is focused on delivering proactive, thoughtful solutions in personal and business insurance, benefits, and risk management. We take pride in our people-first culture and are committed to helping our clients and community thrive.

Position Summary

We're looking for a dependable and detail-driven **Finance Associate** to support the financial operations that keep our company running strong. You'll work closely with our Director of Finance and collaborate across departments to ensure financial accuracy, strengthen reporting, and contribute to key strategic initiatives. If you love working with numbers, thrive in a fast-paced environment, and want to be part of a supportive and values-driven team, this role could be a great fit for you.

Key Responsibilities

- Manage daily finance operations including accounts payable/receivable, bank reconciliations, and journal entries
- Support month-end and year-end close processes and help prepare internal financial reports
- Maintain the general ledger and assist in ongoing budget tracking and expense monitoring
- Reconcile insurance carrier payables, commissions, and premium accounts
- Contribute to cash flow tracking, forecasting, and other financial modeling efforts
- Collaborate with departments to resolve discrepancies and promote financial accuracy
- Assist the finance team in delivering insights that support strategic decisions

What You'll Bring

- Bachelor's degree in Accounting, Finance, or a related field—or equivalent experience
- Minimum 3 years of experience in bookkeeping or accounting, preferably in insurance
- Proficiency in Applied EPIC, QuickBooks, Excel, and general ledger systems
- Solid understanding of accounting principles and financial reporting standards
- Keen attention to detail with strong analytical and organizational skills
- Ability to manage multiple priorities while staying accurate and efficient
- Familiarity with insurance agency finance operations (a plus)

We work according to a set of principles that keep us focused on connecting with people, creating remarkable experiences for our clients and team, and taking the necessary risks to improve and simplify business.

Ready for more?

lacherinsurance.com/careers

